

Wednesday 3 March 2021 Virtual event

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Gordon AWARDS FOR EXCELLENCE

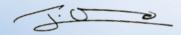
The Gordon Awards for Excellence 2021

Following a challenging year, The Gordon is delighted to present awards to students who have achieved the highest standards through their unwavering commitment to training. These awards recognise and reward excellence in academic, career and personal achievement, community involvement, and leadership.

In 2020, more than 14,500 students undertook training with The Gordon via a range of methods, including on-campus, online, off-campus, and in the workplace. This included more than 3,400 apprentices and trainees from various industries, who undertook their training with The Gordon alongside their employment.

The Gordon is proud to be an intrinsic part of the community; training upcoming industry leaders and contributing to the growing and changing skills and knowledge of the region.

Congratulations to all students who have been nominated and shortlisted for this year's awards, and best wishes for an exciting future in your chosen career.



Joe Ormeno CEO

Order of proceedings

YOUR MC FOR THE EVENING IS ANDREW PERCY

Welcome Joe Ormeno, CEO, The Gordon

Presentation of Awards

Hairdressing Apprentice Award Sponsored by The Gordon Presented by Anna Penn

Licensed Trades Apprentice Award Sponsored by Middy's Data Presented by Chris Bily

Construction Trades Excellence Award Sponsored by MEGT Presented by Kathryn Hughes

Environmental Excellence Award Sponsored by Victorian Group Training Company Presented by Lochlan Veale

VCE/VET in Schools Excellence Award Sponsored by Geelong Manufacturing Council Presented by Michael Williams **Community Spirit Award** Sponsored by Geelong Connected Communities Presented by Pat Murnane

Apprentice of the Year Award Sponsored by Gforce Employment Presented by Cam Quinten

Art & Design Excellence Award Sponsored by Signific Presented by Warrick Mossop

Business & Technology Excellence Award Sponsored by Geelong Chamber of Commerce Presented by Ben Flynn

Community Services Excellence Award Sponsored by City of Greater Geelong Presented by Leigh McCallum

Cookery & Tourism Excellence Award Sponsored by Leura Park Estate Presented by Lyndsay Sharp Hair & Beauty Excellence Award Sponsored by Print Design Presented by Anna Penn

Lifelong Learning Award Sponsored by Skilling the Bay Presented by Lindy Mills

Health & Science Excellence Award Sponsored by The Gordon Presented by Maria Zaluski

International Excellence Award Sponsored by The Gordon International Presented by Katrina Hassett

Student of the Year Award Sponsored by Deakin University Presented by Joel Zika

Share your achievement by tagging **#thegordon** on Facebook or Instagram

Hairdressing Apprentice Award

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This award is presented to a student who has completed in 2020, or is continuing through The Gordon an apprenticeship in hairdressing, and has demonstrated outstanding achievement in their studies. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate III in Hairdressing

Employer: Republika Salon

"I knew from a young age I needed a job that would allow me to explore my creativity. I chose the hairdressing industry for this reason and because I love to make people feel good about themselves. One day I hope to open up a salon of my own on the Sunshine Coast in Queensland." **Course:** Certificate III in Hairdressing

Employer: D'Coco Hair Studio

"I chose hairdressing as I was interested in this area of beauty and thought it would be a good place to start. I was lucky with the salon that I'm currently working at, with great people and being offered a school-based apprenticeship. With a passion for travel too, my hairdressing skills will allow me to work and travel across the globe."

Licensed Trades Apprentice Award



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This award is presented to a student who has completed in 2020, or is continuing through The Gordon an apprenticeship in electrotechnology or plumbing, and has demonstrated outstanding achievement in their studies. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate III in Electrotechnology Electrician

Employer: City to Surf Solar

"I chose to become an electrician after developing a passion for working with and understanding electricity and electronics at high school. With a strong interest in maths and physics I felt this made for a natural transition. The skills that I have learned across the course are not just directly applicable to my current role, but will allow me to confidently look forward with global aspirations." **Course:** Certificate III in Electrotechnology Electrician

Employer: Gforce Employment Solutions **Host Employer:** Asahi Beverages

"I am currently completing my fourth year of the apprenticeship. After I receive my electrical A grade license, I will go on to study further in the instrumentation and control discipline. I chose to become an industrial electrician because I wanted a job that involved theoretical and practical elements, yet I wanted a career that I could continually expand as technology and automation develop further."

Construction Trades Excellence Award



SPONSORED BY

This award is presented to a student who has completed in 2020, or is continuing through The Gordon a qualification in building and construction, carpentry or joinery, and has demonstrated outstanding achievement in their studies. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate III in Painting and Decorating

Employer: Purple Hills

"I chose to enter the commercial painting industry to further my abilities. As a creative person, I have always felt comfortable with a paintbrush in hand. The training I have undertaken this year has given me the opportunity to slow down and really focus my attention on the tasks at hand. With more time to solve workplace challenges, I am now a faster acting and more critically thinking employee. " **Course:** Certificate III in Joinery **Employer:** Gforce Employment Solutions

Host Employer: Pickering Joinery

"After completing the RISE program through The Gordon, gaining skills in woodworking and bricklaying, I chose to keep working with wood and began a Certificate III in Joinery. In the first year of my apprenticeship I have been given some great responsibilities by my employer, giving me the motivation to continue learning and succeeding." **Course:** Diploma of Building and Construction (Building) **Employer:** Seahouse Builders

"I am self-employed with a background in domestic carpentry. I chose this course to meet the requirements for a DB-Unlimited registration. Commencing with a Certificate III in Carpentry and over ten years industry experience, I found the course has done more for me than expected. Within about six months of the course starting, I began an application to the VBA to become a registered builder, and passed."

Environmental Excellence Award



This award is presented to a student who has completed in 2020, or is continuing through The Gordon, a qualification in landscape construction, sports turf management, or conservation and land management, and has demonstrated outstanding achievement in their studies. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate III in Retail Nursery **Employer:** Spot on Pots and Nursery

"My favourite memories from childhood are gardening with my mum. Four years ago, I was lucky enough to be hired as a shop assistant at a nursery. I wasn't long working there when I realised this is what I wanted to do with my life. Being offered an apprenticeship was a perfect fit, and learning about something I love is the highlight of my day." **Course:** Diploma of Conservation and Land Management

Employer: Parks Victoria

"I enrolled in the Diploma of Conservation and Land Management after completing Certificates III and IV. My goal was to work in the Natural Resource Management industry, and I thought it would be best to complete the Diploma. The Diploma has really helped me further my skills by undertaking field days/volunteering, working to industry standards, and making connections with industry professionals. Now, I have been offered a season role as a Project Fire Fighter with Parks Victoria." **Course:** Certificate III in Horticulture **Employer:** Parks Victoria

"I used to love climbing the trees, gluing things together with the sap from the pines, wondering why the trees had different bark, different fruit, and different flowers. I've always found an interest in why living plants have this diversity in the natural world. I hope to study further so I can better understand what plants can do for us, and what we can use plants for that might make humans a more environmentally sustainable species."

VCE/VET in Schools Excellence Award

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This award is presented to a student who has undertaken and demonstrated outstanding achievement in a Gordon VCE or VET in Schools program as part of their secondary school studies in 2020. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate II in Hospitality School: Newcomb Secondary College

"I have completed a Certificate II in Hospitality at The Gordon, and barista training at Newcomb Secondary College. I have additionally completed my RSA and would like to further my career in hospitality. My goal is to open my own café or coffee van. Through my training and working experiences, I have built a business model to help me reach my goal."

Course: Year 12 VCF School: GTEC - Year 12 VCE

"I initially undertook VCE as a personal development goal. At thirty-three, I aimed to create better opportunities for myself and my family. My passion and resolve to learn have amplified throughout my journey as my vision has developed further to study science and mathematics at university next year. I want to explore the processes that govern our planet and seek to pursue a career in a STEM related field in the future."

Course: Certificate II in Animal Studies School: St Patrick's College, Ballarat

"I developed a passion for animals through my photography and visiting zoos with my family. In 2016 I started volunteering with my Dad at Ballarat Wildlife Park. Over time, gaining valuable experience, I developed a passion for reptiles and animal care. I am now interested in contributing to wildlife conservation with a particular focus on native and exotic reptile species."

Community Spirit Award



This award recognises one of this year's finalists who has not only demonstrated success in their studies but who has dedicated a significant amount of time to their community.

At The Gordon we see community spirit as an important and admirable quality in our students. This award is presented to a student who has studied at The Gordon in 2020 and demonstrated the attributes of community spirit, applying their skills to make a difference. The recipient is awarded \$500.

WINNER



Course: Certificate IV in Youth Work

Following on from six years volunteering in a scouting organisation, and as a team leader in the Ukrainian ethnic communities in both Geelong and Melbourne, Jeremy's insights helped him to realise his desire to enter the social work sector.

Thus, after having gained the most from a successful career in hospitality, Jeremy engaged in a Certificate IV in Youth work at The Gordon.

This has proven a more personally rewarding and fulfilling career, where Jeremy can continue to positively influence our youth to reach their potential. Jeremy's motivation to facilitate programs and events that engage youth and promote social sustainability continues to grow and sees him mentoring and training youth into positions of leadership with the organisations he volunteers.

The passion that Jeremy possesses is obvious and he will continue to share his energy, optimism and wisdom to motivate others to also raise the bar, and cement himself as a valuable and highly respected youth worker.

Apprentice of the Year

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This award is presented to a student who has completed an approved apprenticeship through The Gordon in 2020 and has demonstrated outstanding achievement throughout their studies. Nominees and finalists for this award are from a diverse range of industries and courses.

The winner is awarded \$2.000 and is also nominated for the 2021 Victorian Training Awards.

PREVIOUS WINNERS:

2020 Tim Gliszczynski Certificate III in Joinery

2019 Darcey Ballinger Certificate III in Hairdressing

2018 Dermott O'Connor Certificate III in Sports Turf Management

2017 Kate Elstone Certificate III in Cabinet Making

2016 Nicholas King Certificate III in Carpentry

THIS YEAR'S FINALISTS

Course: Certificate III in Commercial

"I have always had a passion for food

scene here in Geelong. In years 11 and

Hospitality at The Gordon, which was

pivotal in my decision to study further.

grown in so many ways. I love being

Since starting my apprenticeship, I have

able to push myself to become a better

and love the café and restaurant

12, I completed my Certificate II in

Employer: Canteen 3215

person and chef."

Cookery



Course: Certificate III in Retail Nursery **Employer:** Spot on Pots and Nursery

"My favourite memories from childhood are gardening with my mum. Four years ago, I was lucky enough to be hired as a shop assistant at a nursery. I wasn't long working there when I realised this is what I wanted to do with my life. Being offered an apprenticeship was a perfect fit, and learning about something I love is the highlight of my day."

Course: Certificate III in Hairdressing Employer: D'Coco Hair Studio

"I chose hairdressing as I was interested in this area of beauty and thought it would be a good place to start. I was lucky with the salon that I'm currently working at, with great people and being offered a school-based apprenticeship. With a passion for travel too, my hairdressing skills will allow me to work and travel across the globe."

Art & Design Excellence Award

Signific

This award is presented to a student who has studied a creative course at The Gordon, and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Diploma of Graphic Design

"This course will be a great asset and stepping stone into the industry. After high school, I became a qualified dental nurse rather than pursuing my true passion, which I found did not fulfil me. Finally chasing a creative career, I chose The Gordon as I had completed a VET course in graphic design here in high school and really enjoyed it.."

Course: Certificate IV in Visual Arts

"In a year that proved challenging, this course has helped me exercise my work ethic and capabilities, and impacted my arts practice immensely. I have branched out into new artistic mediums and broadened my confidence as an artist by gaining the skills to pursue an independent career. Art has always been a positive force in my own life and I want to be able to give back to my community, using art to help others."

Course: Certificate IV in Visual Arts

"I've spent the last 12 years raising my four children. My youngest started school last year and I really needed to do something for myself. I love art and being creative, so I wanted to see if I could study again after being home for so long and living with chronic illness. My aim is to go to university and become an art therapist, enjoying a career where I can actually work and help others."

Business & Technology Excellence Award

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This award is presented to a student who has studied a course in accounting, administration, computer and networking systems or information technology and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Diploma of Leadership and Management

Employer: M.B. Pre-Fab

"To prepare myself for my new position, I was led to the Diploma of Leadership and Management. I was confident the course would teach me what I was wanting to learn and have since found that I have been able to utilise the skills acquired to manage my team more successfully through what has been a difficult period for everyone." **Course:** Diploma of Leadership and Management

Employer: Americold Logistics

"As a team manager at one of Australia's largest cold storage 3PL logistics companies, I enrolled in the Diploma of Management and Leadership to help with my own personnel development, with the aim of completing a Bachelor degree in supply chain logistics next year. I found this course to be a great opportunity to reignite my education and become a more effective and engaged leader." **Course:** Certificate IV in Health Administration

Employer: Western Health

"When I was young, I wanted to be a paramedic. Due to unforeseen circumstances I went down the path of administration. After almost 30 years, I realised I was still passionate about a career in health, and looked to combine my administration experience with my passion for the health industry. This year I obtained two qualifications with The Gordon; Certificate III in Business Administration Medical, and a Certificate IV in Health Administration. "

Community Services Excellence Award



This award is presented to a student who has studied a course in community services, early childhood and care or youth work, and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate IV in Mental Health Employer: Me-Well

"I have a background in Disability and Education and recently made the career change to work for an NDIS Support Coordination organisation who support those diagnosed with a psychosocial disability. I have been able to apply my studies in mental health and transfer it to my working role to consolidate that what I am doing is meaningful, purposeful and relevant." **Course:** Certificate IV in Youth Work

"My reasons for entering the social sector, and more specifically to work with youth are many, and can be boiled down to the immense gratification I've received volunteering my time to work with youth. I've never been convinced that my current career has changed anybody's life dramatically for the better, but I'd love to feel a sense of pride in my work knowing what I am doing matters to at least one person outside of myself."

Cookery & Tourism Excellence Award

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This award is presented to a student who has studied a course in commercial cookery, hospitality, patisserie or tourism and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Certificate IV in Commercial Cookery

Employer: Edina Waterfront Cafe

"I wanted to do this course to hopefully have a legacy for my daughters. This industry is something that I am passionate about and it is my plan to open my own restaurant. In completing the course I have not only opened up more opportunities for myself and my family, I have improved my discipline and strengthened my character, learning to do whatever it takes to reach my goal." **Course:** Certificate IV in Commercial Cookery

Employer: Empire Grill

"One of my first cooking memories is helping my grandma make the usual cake that everyone loves, with a little tub of yogurt as a measure. Of course, licking the spoon at the end was part of the process. That was the start of my cooking journey. In choosing this course I have gained new skills and knowledge, and more opportunities in an industry that has always attracted me. And of course, learning how to combine my interest with this industry is thrilling." **Course:** Certificate III in Commercial Cookery

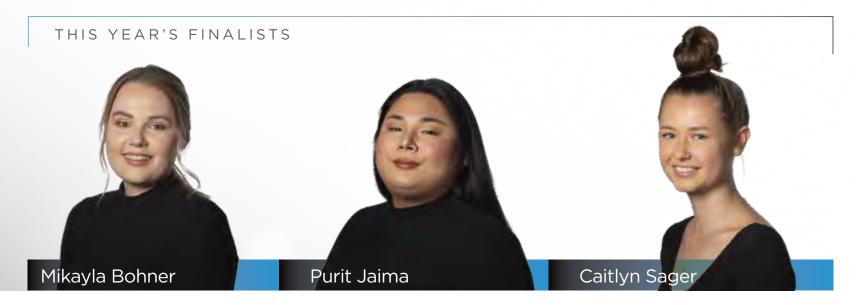
"I am passionate about the Slow Food Movement and using locally grown and sustainable produce in my home and my work. I am driven to be able to apply the classic techniques, skills and theory I have obtained at The Gordon to produce high quality, nutritious food from my own backyard and share this superpower with other families and communities.".

Hair & Beauty Excellence Award

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print. design

This award is presented to a student who has studied a course in beauty therapy, hairdressing or specialist makeup and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.



Course: Diploma of Beauty Therapy
Employer: Saltair Spa

"In the last years of high school, I was committed to being in the air force, but I couldn't be accepted due to unforeseen injuries. I lost focus on my future. It wasn't until I became more involved in training in my local pharmacy's beauty department that I realised that I loved helping people feel good in themselves more than the pharmaceutical side of the business. With this newfound interest, it was the turning point of deciding this was my future career." **Course:** Certificate IV in Screen and Media

"I commenced this course with a view to improving my makeup and hairstyling skills so I could enter the beauty industry and work towards building my own freelance business. This course has allowed me to achieve that while expressing my creativity." **Course:** Certificate IV in Beauty Therapy

"I've always had an interest in beauty and wanted to learn about the industry and strive to help improve others, both physically and mentally. The industry has had a change in how it perceives beauty. It's not just about how you look on the outside and what others may think, but how those particular treatments may make you feel. Throughout my studies, I have truly learned the impact you have on your clients and the rewards."

Lifelong Learning Award



This award recognises one of this year's finalists who has demonstrated a willingness to include learning as part of their lifelong goals. The winner of this award is an individual who has successfully re-entered the sphere of learning, incorporating a mix of work and study in pursuit of a new path. The recipient is awarded \$500.

WINNER



Course: Diploma of Laboratory Technology

Andrew enrolled in the Certificate IV Laboratory Technology in search of a meaningful career change and to follow a curiosity in science.

Embarking on a year studying biomedical science at university, Andrew found the learning experience did not suit his learning style. Andrew decided his interest lay in the hands-on aspect of lab work and found the Certificate IV in Laboratory Technology would offer him the right mix of essential theory, occupational health and safety, and hands-on experience.

Upon completion, Andrew had no hesitation moving forward to successfully complete the Diploma of Laboratory Technology. Andrew's hard work over the past two years has proved rewarding with a new Laboratory Technician role with Challenge Meats, and a desire to continue his studies in 'histopathology'.

Health & Science Excellence Award





This award is presented to a student who has studied a course in health and science and has demonstrated outstanding achievement in their studies in 2020. They may have completed their qualification, or are continuing their training in 2021. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Diploma of Nursing **Employer:** St John of God

"A yearning towards a greater purpose, fulfilment, and the desire to bring care and compassion into people's lives lead me to study nursing. I have always desired the opportunity to work towards a meaningful career, one I could truly value. By completing a Diploma of Nursing, I have become an Enrolled Nurse, successfully securing a graduate position with one of Geelong's premier hospitals, St John of God. I am proud to now call myself a nurse." **Course:** Diploma of Laboratory Technology

Employer: Challenge Meats

"Being curious by nature, science has always fascinated me. I would often listen to audio books on physics, biology and space. In search of a more meaningful career path I chose to follow my curiosity in science and enrol in a hands-on course in Laboratory Technology. My time at The Gordon has given me the skills, confidence and industry connections to successfully begin my new career."

Course: Diploma of Nursing

"I enrolled in this course as anything and everything medicine-related really intrigues me. Seeing the nursing profession as a commitment to lifelong learning, I am looking forward to a career that continually challenges me and where I can make a difference in people's lives on a daily basis. I am equally excited by the vast array of specialty fields that I will have the opportunity to explore to push my skills even further."

International Excellence Award

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This award is presented to an overseas student who has studied at The Gordon in 2020, and has demonstrated outstanding achievement in their studies.

In addition to the usual judging criteria for student awards, consideration is also given to the candidates' efforts in overcoming cultural/ language obstacles and their contribution to enhancing the cultural awareness of The Gordon and the community. The winner is awarded \$500.

THIS YEAR'S FINALISTS



Course: Diploma of Beauty Therapy **Country:** Iran

"I love beauty. It is my passion. Being able to perform a wide range of beauty therapy services, I won't be limited to just one area. In beauty, the opportunities are limitless. I can have my own business, enhance my creative skills, become a consultant, help people feel good about themselves, and have my own beauty line."

Course: Certificate IV in Commercial

Cookery

Employer: Zigfrids Dining Hall and Bar

Country: Belgium

"There's a variety of reasons that cookery speaks to me. Most important is the energy in the kitchen, the chance to be passionate and express myself through dishes, the limitless creativity, and the extensive range of flavours I experiment with every day. I started as a kitchen hand, and with hard work and determination, I worked my way up the kitchen hierarchy. Following my accomplishments, I was motivated to apply for a student visa and pursue cookery as a career." **Course:** Diploma of Laboratory Technology

Country: Colombia

"I am an international medical graduate. It was due to this that I leaned towards the laboratory technology course. I aimed to gain laboratory experience, become laboratory smart, and test my capabilities as a student. I also wanted to achieve the skill set needed to start building my career in the research area, pathology, or possibly infectious disease control."

Student of the Year





This award is presented to a student who has demonstrated outstanding achievement in their studies in 2020. Nominees and finalists for this award are from a diverse range of industries and courses.

The winner is awarded \$2,000 and is also nominated for the 2021 Victorian Training Awards.

PREVIOUS WINNERS:

2020 Laura McCauley Diploma of Building and Construction

2019 Jacob Champion Diploma of Conservation and Land Management

2018 Mandy Dollery Advanced Diploma of Graphic Design

2017 Louise Nicholas Diploma of Conservation and Land Management

2016 Michael Barrett Advanced Diploma of Building and Design (Architectural)

THIS YEAR'S FINALISTS



Course: Certificate IV in Beauty Therapy

Employer: Saltair Spa

"While living in Manchester, England, I was offered the opportunity to work as a receptionist in a Beauty Salon. My employer recognised my willingness to learn and challenge myself and offered me the opportunity to complete training in beauty therapy. Little did I know that this experience would change the course of my life. It ignited in me a passion for beauty therapy. Upon arriving back in Australia, I immediately enrolled at The Gordon to further my knowledge and skills." **Course:** Diploma of Conservation and Land Management

Employer: Parks Victoria

"I enrolled in the Diploma of Conservation and Land Management after completing Certificates III and IV. My goal was to work in the Natural Resource Management industry, and I thought it would be best to complete the Diploma. The Diploma has really helped me further my skills by undertaking field days/volunteering, working to industry standards, and making connections with industry professionals. Now, I have been offered a season role as a Project Fire Fighter with Parks Victoria." **Course:** Advanced Diploma of Graphic Design

Employer: Freelancer

"I chose this course to advance my skills in the field and gain new perspectives from trainers and peers. As a mature-age student, this course was the perfect way to upskill, stay current, and build upon my overseas education and experiences. I am currently running my own business, freelancing as a graphic designer and communications consultant. I hope to explore animation and 3D applications to enrich my design solutions for clients."

Event Sponsor

Acknowledgements

Geelong Connected Communities is a community company established for the benefit of every Geelong resident

With financial support from their partners, sponsors and supporters, Geelong Connected Communities delivers an ongoing grant program that helps not-for-profit organisations fund programs that make Geelong a better place to be.

Great communities are built on a sense of sharing and collaboration. They are resilient and go beyond a vibrant economy. Simply put, they are places where people want to live and value their sense of space and place. Geelong Connected Communities is proud to contribute to our thriving and caring city.

By pooling the contributions of many local businesses and institutions, Geelong Connected Communities has created a wellorganised structure delivering grants that have a meaningful and powerful impact on the recipients and their people. The Gordon wishes to acknowledge and thank the range of businesses that have sponsored our 2021 Awards for Excellence. We also thank those who have supported our outstanding students through mentoring, work experience and employment opportunities. It is through the passing of your skills and knowledge that our students will become future leaders of your industry.

We would also like to thank the following shortlisting and judging panel members for their time in reviewing and interviewing our candidates. It is always a difficult decision choosing our finalists and winners, but a rewarding experience meeting our outstanding students.

Matt Allsopp, Sarah Barth, Carl Bentley, David Bowden, Carley Brennan, Kirsty Cassidy, Yasmin Chalmers, Tamara Corless, Ian Deller, Robyn Dolheguy, Raechel Gleeson, Kristen Grasso, Colin Hatcher, Katrina Hassett, Megan Hortle, Kathryn Hughes, Tracey Jeffery, Linda Kelly, Allison Kerr, Wayne Ketchen, Rob Leijer, Cal Lowther, Leigh McCallum, Leonie Mills, Lindy Mills, Warrick Mossop, Anna Penn, Brendan Quirk, Sue Rayner, Andrea Rose, Lyndsay Sharp, Lochlan Veale, Michael Williams, Lucy Wilson, Maria Zaluski and Joel Zika.



