



Anthony Costa
Foundation



Anthony Costa Foundation Scholarship

In 2011, after 118 years of the Costa Group being tightly held in the Family, the Costa brothers moved the company from exclusive family ownership and it is now listed on the ASX. At this point, Anthony and Robert together with both their families, formed the investment company known as Costa Asset Management Pty Ltd. At the same time they founded a charitable foundation as a legacy to their forebears and an appreciation to the community in which they live.

In February 2017, Anthony passed away very suddenly, leaving a huge void in the family, the business and the community. As a testimony to Anthony's pivotal role in the creation of what we know as "Costa" and his own invaluable contribution to society and the lives of all those who knew him, the families resolved to name this foundation in his honour. The Anthony Costa Foundation seeks to continue his legacy in the same spirit in which he lived.

FULL TERMS AND CONDITIONS

One scholarship of \$5,000 will be awarded for each year of study taken at the Gordon by a student with a financially disadvantaged background. Successful applicants will demonstrate a clear career pathway, the ability and drive to succeed, and be able to outline the benefits the scholarship opportunity will provide them.

1. Selection criteria:

Applicants must:

- be an Australian citizen or permanent resident
- be financially disadvantaged
- be enrolled either full time or part time in a certificate, diploma or advanced diploma course at the Gordon
- have at least two years of study remaining
- demonstrate keenness to overcome problems and succeed in their studies
- demonstrate initiative and commitment through past employment, academic merit, community involvement or personal achievements
- have no previous outstanding debt to the Gordon from a previous year
- communicate a clear career pathway with knowledge on the steps needed to be taken to reach future employment

2. Administration of scholarship:

- the Scholarship will be managed by the Student Scholarships, Welfare and Alumni Officer in consultation with at least one representative of the Anthony Costa Foundation
- scholarship applications will open on the Gordon website in early November and close in Mid-February of the scholarship year
- all marketing including the production of printed and electronic promotional material will be managed by the Student Scholarships, Welfare and Alumni Officer in conjunction with the Gordon Marketing Department
- promotions for the scholarship will begin in November each year. Information regarding the scholarship will also be offered to students through information/orientation sessions
- all information pertaining to the scholarship including selection criteria and terms and conditions will remain available on the Gordon website; www.thegordon.edu.au/future-students/scholarships
- a selection committee comprising the Student Scholarships, Welfare and Alumni Officer, a representative of the Careers and Counselling unit at the Gordon, and at least one member of the Anthony Costa Foundation will be responsible for the selection of the successful recipients
- The Gordon selection committee members will be responsible for short listing the applicants, with the final three being forwarded to the Anthony Costa Foundation for consideration and final selection
- in the event of a disagreement, the Representative of the Anthony Costa Foundation will have the final say and these decisions are final
- all information supplied to the selection committee and to the appropriate student services and administration officers is treated as confidential
- in the event of insufficient suitable applicants, the selection committee has discretion to not award a scholarship in any given year

3. Conditions of award:

- the scholarship will be paid bi-annually with one payment of \$2,500 being paid in March, and a second payment of \$2,500 in July. The mode of payment is at the discretion of the selection committee and may be altered in consultation with the recipient of the scholarship
- Scholarship payments are intended for course related expenses only. Payments will be applied directly to the successful recipient's student account at The Gordon to cover:
 - fees, tuition and amenities
 - books and stationery
 - uniforms and other equipment relevant to the course (purchased through the Gordon Bookshop)
- scholarship recipients are required to accept their Scholarship at an Awards ceremony held at the end of Term One
- a scholarship is not transferable to another Institute
- each scholarship is to be spent on expenses associated with study
- each recipient is to use best endeavour to successfully complete the program of study
- each recipient must give at least one month's notice in writing in the event of any of the following:
 - transfer to another course within the Gordon
 - transfer to another Institute
 - transfer from full time study to part time study or vice versa

4. Termination of award

The Gordon has discretion to terminate a scholarship and to recover payment in the event of:

- the behaviour of the recipient on or off campus is considered by the selection committee to bring disrepute upon the Scholarship or the Gordon

- the program of study is being undertaken with insufficient diligence or not in accordance with the terms of the Scholarship
- cancellation of enrolment/transfer to another Institute
- deferral of study in the year of award without suitable rationale

5. Report Requirements

Each recipient will submit a written report when final results are known. This report will include:

- the recipient's name, course of study and date of report
- a statement outlining how the grant was spent and how it assisted with furthering studies and career development (receipts attached)

Reports will be presented to the Anthony Costa Foundation by the Student Scholarships, Welfare and Alumni Officer.

6. Agreement to Terms and Conditions

I, _____, as the recipient of the Anthony Costa Foundation have read and accept the terms and conditions of the scholarship monies as outlined within this document.

I ☐ do ☐ do not ☐ give permission for my photo to be used for promotional and/or reporting purposes by The Gordon.

Recipient Signature

Date

All correspondence regarding scholarships should be forwarded to:

Melissa Ferris
 Student Scholarships, Welfare and Alumni Officer
 PMB 1 Geelong Mail Centre
 VIC 3221
 (03) 5225 0639
scholarships@gordontafe.edu.au