Kinetic IT scholarship

Kinetic IT is a leading Australian-owned enterprise class ICT Managed Services provider, with around 1000 experienced staff and offices in all major Australian capital cities. Since 1995, Kinetic IT has been delivering quality services to large and complex IT environments across corporate, resources, government and utilities sectors, resulting in managed and sustained growth with exceptional customer satisfaction ratings.

The company's people-focused culture supports a vibrant, interesting workplace that embraces both teamwork and individuality whilst delivering against expectations. Kinetic IT provides ample training opportunities and dedicated career paths for its staff, making it a recognised employer of choice.

The Kinetic IT Scholarship was established at the Gordon in 2014, to support students who would most benefit from financial assistance towards their study costs.

FULL TERMS AND CONDITIONS

Scholarships of varying amounts (up to $3,000) will be awarded to successful students who show clear commitment and motivation in pursuing a course in ICT. Each scholarship is intended to cover the costs associated with one academic year of full time study.

1. **Selection criteria:**

   Applicants must:
   - be financially disadvantaged
   - be motivated to re-skill and train in a new career leading to employment in ICT
   - be enrolled full time in a certificate, diploma or advanced diploma course at the Gordon (in an ICT course)
   - demonstrate initiative and commitment via either academic, work, community or personal life (e.g. Prior employment, community involvement, voluntary work)
   - have no previous outstanding debt to the Gordon
   - be an Australian citizen or permanent resident

2. **Administration of scholarship:**
   - the scholarship will be managed by the Gordon's Student Scholarships, Welfare and Alumni Officer and at least one representative of Kinetic IT
   - scholarship applications open on the Gordon website in November and close mid-February
   - the number and amount of scholarships awarded to successful recipients is to be decided by Kinetic IT following an interview process
   - a selection committee comprising the Gordon's Student Scholarships, Welfare and Alumni Officer, a Gordon ICT staff member, and at least one representative of Kinetic IT will be responsible for the short listing and interviewing process of applications
   - successful recipients will be notified by email
   - in the event that no unanimous decision can be made, the Kinetic IT representative will have the final say and these decisions are final

3. **Conditions of award:**

- the scholarship will be paid annually in April. The mode of payment is at the discretion of the selection committee and may be altered in consultation with the recipient of the scholarship

- a scholarship is not transferable to another Institute
- scholarship recipients are expected to liaise with Kinetic IT throughout the scholarship year and be open to accepting work experience opportunities that may be presented to them to assist in their learning and education
- each scholarship is to be spent on expenses associated with study
- each recipient is to use best endeavour to successfully complete the program of study
- successful recipients are required to attend an official Scholarship Awards ceremony held in March to receive their Scholarship from a representative of Kinetic IT
- scholarship monies may be recovered in the event that the full years course of study is not successfully completed
- updates from relevant teaching staff may be required and recipients are required to support this
- each recipient must give at least one month's notice in writing in the event of any of the following:
  - transfer to another course within the Gordon
  - transfer to another Institute
  - transfer from full time study to part time study or vice versa

4. **Termination of award**

The Gordon has discretion to terminate a scholarship and to recover payment in the event of:
- the behaviour of the recipient on or off campus is considered by the selection committee to bring disgrace upon the Scholarship or the Gordon
- the program of study is being undertaken with insufficient diligence or not in accordance with the terms of the Scholarship
- cancellation of enrolment/transfer to another Institute
- deferral of study in the year of award without suitable rationale

5. **Report requirements**

Each recipient will submit a written report when final results are known. This report will include:
- the recipient's name, course of study and date of report
- a statement outlining how the grant was spent and how it assisted with furthering studies and career development (receipts attached)

Reports will be presented to Kinetic IT by the Student Scholarships, Welfare and Alumni Officer.

6. **Agreement to Terms and Conditions**

I,_____ as the recipient of the Kinetic IT Scholarship have

read and accept the terms and conditions of the scholarship monies as outlined within this document.

I **do** ☐   **do not** ☐ give permission for the Gordon and Kinetic IT to use my photo for promotional and/or reporting purposes.

_____   _____
Recipient signature   Date

All correspondence regarding scholarships should be forwarded to:

Melissa Ferris
Student Scholarships, Welfare and Alumni Officer
PMB 1 Geelong Mail Centre
VIC 3221
(03) 5225 0639
scholarships@gordontafe.edu.au