

Northern Futures Partnership

Supporting 'education to employment' outcomes in the northern suburbs of Geelong.

The Northern Futures initiative is a social inclusion program delivering education, training and employment outcomes to the long-term unemployed residents of Geelong's northern suburbs. The program addresses areas of regional need by linking industries experiencing skills and/or labour shortages with vulnerable or disadvantaged residents keen to re-enter the job market.

- A partnership between Skilling the Bay and Northern Futures provides access to training linked to employment for people at risk of long-term unemployment in Geelong's northern suburbs.
- Partnerships between local employers, community and training providers to support delivery and ensure training is linked to regional industry needs.
- Building on the success of an existing model for supporting completion of training linked to employment opportunities.
- Supporting the creation of a culture of educational attainment and lifelong learning across all of Geelong.
- Delivering on Skilling the Bay's commitment that future employment must be for all Geelong residents.

The Northern Futures program assists individuals at risk of, or experiencing, long-term unemployment to re-engage in education, training and employment. Additional support services are provided to assist people most in need of support. This support provides up to 12 months of 'wrap around' services after course completion, maximising opportunities to reach further training and employment goals.

Educational attainment levels act as a strong indicator for employment outcomes. That is why Skilling the Bay proposes actions which focus on three education and training related themes: engagement, attainment and participation. Skilling the Bay identified Northern Futures and its approach to supporting at risk individuals to participate in training and employment as a proven model for delivering results under these themes.

Fast Facts:

- The program is delivered by Northern Futures providing a 'place-based' delivery model, where most training is undertaken on-site at Norlane
- It is founded on a partnership approach to linking jobseekers to jobs by providing local education and training opportunities in a supported environment. There are nearly 40 local organisations supporting the initiative by way of work placements or direct employment
- The program provides up to 12 months employment support for participants

Training courses delivered include:

- Certificate I Employment Pathways
- Certificate II Skills for Work and Vocational Pathways
- Certificate II in Warehousing
- Certificate III in Individual Support
- Construction Skill-set (short course)
- Certificate III in Health Service Assistance

Highlights:

- Since 2015 over 180 people have participated in the program with an 80% completion rate.
- A significant proportion of graduates have achieved employment outcomes
- The program is supported by over 50 industry partners, offering work placements, site visits and local employment opportunities.

Further information

For further information contact

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